

It is important for us to show due diligence when serving alcohol to people who could potentially be under 18. We enforce the challenge 25 policy in order to prevent this happening – this means that when serving you must challenge anyone who looks under 25 to prove their age.

PREMISES AGE VERIFICATION POLICY

NAME AND ADDRESS OF PREMISES

Copenhagen 1801 Ltd
4-10 Scotswood Road
Newcastle, NE4 7JB

NAME OF STAFF MEMBER: **Chris Hemsley**

The sale of alcohol to a child or young person (that is to say, a person aged under 18) is an offence which may lead to a on the spot fine of £80, DPS a fine of up to £10,000 and/or a term of imprisonment not exceeding three months. Such a sale will also lead to a review of the premises licence and could result in the licence being suspended or revoked.

Tim McGrath on behalf of Copenhagen 1801 Ltd operate an 'age verification policy', in terms of which you must require production of an acceptable proof-of-age document if you are in any doubt as to whether a person seeking to buy alcohol is less than 25 years of age.

Only the following documents are acceptable for proof-of-age purposes:

- A passport
- A European Union photo card driving licence

If no such document is produced or if you have a suspicion that the document presented is not genuine, or has been tampered with or has been altered, then you must refuse the sale or refuse to authorise the sale. Contact your Supervisor/Manager/Door staff to have the person removed from the venue.

Declaration:

I have read and understood the foregoing policy. I understand that failure to comply with its terms will be treated as gross misconduct and may lead to my dismissal from my employment.



Signed:

Date: 03/02/2023